



Job Title:	Paint Tech C	Job Category:	Painting
Department/Group:		Reports to:	Supervisor
Location:	Plant # 3	Position Type:	Full-time
Compensation:	\$19.00-\$23.00	Probation Period:	90 days
HR Contact:	Carolyn Espinoza	Date Posted:	
Will Train Applicant(s):	Yes	Posting Expires:	NA
Hours:	Shifts Vary		
Benefits:	Medical, Dental, Vision, Life, STD, LTD, 401-K, Vacation & Personal Days		

Applications Accepted By:

IN PERSON:
 Receptionist
 Adept Plastic Finishing 29835 Beck Rd
 Wixom MI 48393

Job Description – Essential

Role and Responsibilities: Entry level technician in the paint department. An employee at this level must have experience will hand spraying and/or paint mixing unless waived by the supervisor. At this skill level an employee will perform the basic tasks required by the position, with supervisor form Paint Tech A or B. They will also assist higher level techs with more complicated tasks as part of the level C training. Specific duties include but are not limited to:

- Basic robot operation: purges, color changes, ration changes, and maintenance.
- Identification of paint defects
- 2K proportioner operation: purges, color changes, ratio changes, and maintenance.
- Hand spray and paint mix training (if needed).
- End of week maintenance.
- Other duties as assigned.
- Promotion to Paint Tech B level must be accomplished by obtaining a passing score, on the Paint Tech Level C skills test and the Paint Mixer skills test, within 24 months of employment as a Level C Paint Tech.

Skill and Education requirements:

- Prior experience is preferred.
- Ability to read, analyze and interpret general business periodicals, professional journals, technical procedures, and government regulations. Ability to write reports, correspondence and procedures.
- Ability to solve practical problems and deal with a variety of variables in situations where limited standardization exists. Ability to interpret a variety of instructions, furnished in written, oral, diagram, or schedule form

Necessary Attributes:

- Consistently meets and exceeds expectations
- Requires minimal supervision
- Ability to meet deadlines
- Proactive
- Ability to work independently

Work Environment: While performing the duties of this job, the employee works near moving mechanical parts. The employee is occasionally exposed to wet and/or humid conditions, fumes and airborne particles, toxic and caustic chemicals, and extreme heat

Employee Signature:	Name	Employee Printed Name & Date:
Last Updated By:	Name	Date